

No.7-03/2021-Engg. (Estt) -1435
 Government of India,
 Ministry of Jal Shakti,
 Deptt. of Water Resources, RD & GR,
 Central Ground Water Board,
 Bhujal Bhawan,
 N.H-IV, Faridabad (Haryana)

17 MAR 2021

Dated:-

Office Order No 176 of 2021

On the recommendation of the Departmental Screening Committee (Group-B, Non-Gazetted) and on the approval of the competent authority and instruction as laid down in DOP&T's OM No.35034/3/2008-Estt (D) dated 19.05.2009, the financial up-gradation under the MACP Scheme is hereby granted to the following Foreman with effect from the date to next Level in Pay Matrix as mentioned against their name:-

Sr. No.	Name of the officials S/Shri	Present place of posting	Date of entry in the Govt. Service	Details of previous financial up-gradations promotion granted during entire service period.			Whether the present financial up-gradation / promotion is 3rd	Pay Scale/Level of pay Matrix to which present up-gradation is granted	Date from which present financial up-gradation is granted
				Previous promotion/ ACP/MACP	Scale of pay on financial up-gradation /promotion	Effective date of financial up-gradation /promotion			
1.	Rathod Govindbhai Somabhai	Div.-I, Ahmedabad	10.09.90	1 st ACP	Level-6 (PB-2+GP Rs. 4200/-)	10.09.02	3rd	Level-8 in the Pay Matrix	10.09.2020
				1 st Promotion	As Mechanic in level-4	01.01.06			
				2 nd Promotion	Level-6, Pre-revised PB-2+GP Rs. 4200/-	11.09.15			
				2 nd MACP	Level-7,(Pb-2 +GP Rs.4600/-)	10.09.10			
2.	Saiyed Inayat Ali	Div.-I, Ahmedabad	02.01.90	1 st ACP	Level-6 (Pb-2+GP Rs. 4200/-)	02.01.02	3rd	Level-8 in the Pay Matrix Due on 02.01.2020 but effective w.e.f 06.11.2020 due to EOL for 308 days without Medical Certificate	06.11.2020
				1 st Promotion	Level-4, Pre-revised PB-/ +GP Rs. 2800/-)	01.01.06			
				2 nd Promotion	Level-6,Pre-revised PB-2+GP Rs. 4200/-	07.04.16			
				2 nd MACP	Level-7 (Pb-2 +GP Rs.4600/-)	02.01.10			
3.	Patel Dipakkumar G.	Div.-I, Ahmedabad	02.01.90	1 st ACP	Level-6 (Pb-2+GP Rs. 4200/-)	02.01.02	3rd	Level-8 in the Pay Matrix	02.01.2020
				1 st Promotion	level-4 (PB-/ +GP Rs. 2800/-)	01.01.06			

				2 nd Promotion	Level-6 RB-2+GP Rs. 4200	04.02.20			
				2 nd MACP	Level-7 (Pb-2 +GP Rs.4600/-)	02.01.10			
4.	Kosthi Kamalkumar Udaram	Div.-I, Ahmedabad	17.09.90	1 st ACP	Level-6 PB-2+GP Rs. 4200/-)	17.09.02	3rd	Level-8 in the Pay Matrix	17.09.2020
				1 st Promotion	level-4 (PB-/ +GP Rs. 2800/-)	01.01.06			
				2 nd Promotion	Level-6 (PB-2+GP 4200/-)	04.02.20			
				2 nd MACP	Level-7(Pb-2 +GP Rs.4600/-)	17.09.10			

On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a Government Servant has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher level of pay in the pay matrix either from the date of their financial up-gradation or from the date of their next increment.

The pay of the above officials may be fixed in accordance with para 4 of the Annexure-1 of DOP&T, s OM. No.35034/3/2008-Estt (D) dated 19.05.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to refusal.

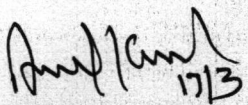
"The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the time of regular promotion"

On making fixation of pay, the official is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum; in case it is found that same is not applicable in his case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump sum.

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

The financial up-gradation granted is subject to condition that there is no EOL without medical or dies non in the leave account of the concerned officials since the date of joining. In case of EOL without medical or dies non granted in the leave account of official, the grant of MACP shall be extended accordingly.


(Anil Kumar)
Administrative Officer

Distribution:-

1. Persons concerned:
2. The Regional Director, CGWB, WCR, Ahmedabad.
3. The Executive Engineer, Central Ground Water Board, Div. I, Ahmedabad.
He is requested to issue the MACP order to the person concerned only after ensuring that No. Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above officials and also there is no EOL without medical/ dies non.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H- IV, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. P.A. to Chairman, CGWB, N.H-IV, Faridabad.
7. P.S to Director (Administration), CGWB, N.H-IV, Faridabad.
8. Personal file.
9. Officer Order file.